## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Demanded	Section I: Agreement Deta Public Employer:		Borough of Demarest County: Bergen					
Base Year Cathand Tame: 1/1/2007	VACCO - 100 - CORU	Demarest DPW Teamsters Union Local 125						
Type of Settlement	SHEET WENT WATER WAY	MANAGEMENT TO SERVICE						
Section II   Sconomic   Subsequence   Subs		3-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2						
Section II: Economic   Salary   Salar		A STATE OF THE STA		Base Year - Tota	al Costs	Column B New Base Year - Tot	al Costs	
Southorn   Southery   Say	- day (			(Last Year of Previous	agreement)	(First Year of Successor a	graement)	
	Total Control of the State of t	lana.		\$327.360	Ď	\$227.260		
	2.00 N/G	CHARGONAPE W	<del>-</del>	,ψ327,308.		Ψ327,309		8
Rem 4	Same and a	TO USE - E-LINE		\$9,422	· · · · · · · · · · · · · · · · · · ·	\$9,422		
	Very colline			3.1734/0755	7.			
	Part Section	10 10 10 10		2		History and the second		
	Charles III		12			N. Company		
Nem 9   Nem 10   Nem 11   Nem 12   Nem 15   Ne	llem 7		<del>1115</del> 6 (C.12)					
Nem 9   Nem 10   Nem 11   Nem 12   Nem 15   Ne	Rem 8	22,22,22	_		N E R - 2 - 200	#28_p000 tent 103		
Nam 10	NOOCCALDEST		_	411		N Section and Land		
Rem 12	and the second s			The state of the s				
Section III: Totals - sum of coast in such column  Section III: Totals - sum of coast in such column  Section III: Totals - sum of coast in such column  Section III: Totals - sum of coast in such column  Treal Base? Persignarious ingrenated  \$336,791      NEW AGREEMENT ANALYSIS	llem 11				90.000 10	Part of the second		
Section III: Totals - Som of costs in each column  \$336,791  (Total)    Cotal)   Cotal Reserving for the consequence of the cotal section of the co	Rem 12		_	Act a second	11	A Section 1991		
Total   Total   Total   Total	Any additional items list on separate s	heat	Additional Items					
Total   Total   Total   Total				American and the second		functions code	1,00149	
Section IV: Analysis of new successor apparament   Sa36,791	Section III: Totals - sum of co	sis in each column		\$336,791	\$336,791		\$336,791	
Effective Date (mid/vvvv)				(Total)	1	(Total)		
Effective Date (mid/vvvv)				I and the second				
Effective Date (mid/vvvv)	The same of the sa	Werner than information		NEW AGREEMEN	T ANALYSIS			
Percent Increases	Total Base Year(previous egreement)	\$336,791	e:					
Percent Increase	Effective Date (m/d/yyyy)		1/1/2012	t stackly	A long	1/1/2015		
Total cost of increase \$0 \$8,352 \$12,397 \$7,151  Total base salary (successor symmetric) \$336,791 \$345,143 \$357,540 \$364,691  Section V: Impact of Settlement - average annual increases over term of agreement  Percentage impact (iverage per year over term of agreement) \$6,975.00  Section VI  Intelligence of Settlement - average annual increases over term of agreement term of agreement terms of agreement) \$6,975.00  Section VI  Intelligence (iverage per year over term of agreement) \$6,975.00  Section VI  Intelligence (industric saccidated on each term) \$74,412 \$80,358  Employee Conditionations \$5,052 \$5,395  Prescription \$3,967 \$4,171  Vision \$3,967 \$4,171  The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are talse, sine is subject to nuntsment.  Section VI  Prepare by: Print Name Dale: 1/- 24-14			1000		1.150			
Section V: Impact of Settlement - average annual increase over term of agreement  Percentage impact (average per year over term of agreement)  2.00  Section VI    the abb insurance (indicate costs associated on each time)   Section VI    the abb insurance (indicate costs associated on each time)   Section VI   the abb insurance (indicate costs associated on each time)   Section VI     Section	Total cost of Increase						<del></del>	<del></del>
Section V: Impact of Settlement - average annual increase over term of agreement  Percentage Impact (average per year over term of agreement)  2.00  Section VI  **Health Insurance (indicate costs associated on each time)  Base Year Your 1  Cost of Health Plan	Total base salary (successor agreeme	IN) concentration			Martin Daniel			
Percentage impact (everage per year over term of agreement):  2.00  Section VI     Health Insurance (inclusio costs associated on each flow)    Bear Year   Your 1	Section V: Impact of Settler	ment - average annual i						
Dollar Impact (average per year ever term of agreement)  \$6,975.00  Section VI    Health Insurance (Indicate costs associated on each time)   Doct of Health Filan			The control of					
Section VI    Health Instruction (Indicate costs associated on each time)	Salar Company of the		Taken a sweeter - 17					
Health Insurance (Indicate costs associated on each the)	2		3.75					n
Cost of Health Plan		No.						_
Cost of Health Plan	Health Insurance (moreale costs asso-	sialed on each fine)	Base Year	Your 1				
Prescription	Cost of Health Plan	***************		Authority April 1984		with the second second second		
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are talse, s/he is subject to punisment.  Section Vit  Prepare t by:  Philip Moore Title: CFO  Print Name Dale: 1/- 24-14	Employee Contributions	*************	\$5,052	\$5,395	2 10 10			<del>DO M</del> A
The undersigned certifles that the foregoing figures are true and is aware that if any of the foregoing items are talse, s/he is subject to punisment.  Section Vit  Prepare I by:  Phip More Title: CFO  Print Name Dale: 1/- 24-14	Prescription	unumum tõntu		- A - CONTROL - AM NO.	7 10 704 119			
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.  Section Will  Prepare I by:  Philip Moore Title: CFO  Philip Mane  Dale: 1/- 24-14	Dental	***********	\$3,967	\$4,171				
Prepare I by:  Philip Moore Title: CFO  Philip Moore Dale: 1/-24-/4	Vision		4					
Prepare lby:  Philip Moore Title: CFO  Philip Moore Dale: 1/-24-14	The undersigned certifies	that the f <u>oregoing figur</u>	res are true and is awa	re that if any of the forego	oina items are false	s. s/he is subject to punisme	nt	
Prepare lby:  Philip Moore Title: CFO  Philip Moore Dale: 11-24-14		Δ):	1. 60			^ F	<u>m</u> .	
Philo may Dale: 11-24-14	MAZ NE CONTROL OF TOTAL	Ph.	in Mo	016	Title:	CFC	7	35
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Skinature -		THI	In m	Work	Date:	11-24	-14	
		340	Signature	and the second second		-		